

WORKING GROUP REPORT

Membership

Date: December 16, 2025
Co-leads: Emily Abrahams and Andrew Waters

DESCRIPTION/OBJECTIVES

To support PIAC representatives and parent/caregiver members to encourage active participation in PIAC purpose “to support, encourage and enhance parent engagement at the board level in order to improve student achievement and well-being.”

UPDATE

PIAC Membership Dashboard – December 16, 2025

Item	#	Comments		
A Committee Seats	50	44 Ward Co-representatives (WCR), 1 Community Liaison Group Representative (CLGR), 5 Officers and 0 Ex offico members)		
B Voting Members	26	44 WCR, 0 CLGR, 5 Officers		
C Vacancies	24	Reason for Vacancy: 14 Term Ended, 8 Resignation, 2 Declared Vacant		
D Quorum	11	40% of voting members +1 (round down)		
E Votes Available per Regular Motion	19	One vote per Ward, one vote per CLGR, one vote per officers, and one vote for ex offico members): 14+0+5+0		
F Newly Re-/Elected or Appointed Members	0			
G Upcoming Ward Elections	0			
H Officers	5	Co-chairs: Sarah Ali and Katrina Matheson; Treasurer: Mercy Charles; Secretary: Andrew Waters; and Officer At-large: Prasanna Jagannathan		
Working Groups (WG) [Descriptions] https://torontopiac.com/get-involved/#piac-meetings				
I	Type	Name	Co-leads	Next Meeting
	Governance (open to voting members)	Strategic Planning	Mercy Charles & Aaron Kucharczuk	Thursday, Jan 22 @8pm
		Membership	Emily Abrahams & Andrew Waters	Tuesday, Jan 13 @7:30pm
		Operational Effectiveness	Kaydeen Bankasingh & Prasanna Jagannathan	Monday, Jan 12 @7:30pm
	Non-governance (open to all parents/caregivers of TDSB & community members)	School Council Support	Crystal Steward & VACANT	Tuesday, Jan 6 @7:30pm
		Consultations	Susan Lee (Interim) & Nicole Wu	Thursday, Jan 8 @7:30pm
		Events	Tanya Ono & Moosa Alloo	Monday, Jan 5 @7:30pm
		Communications	Susan Lee & VACANT	Thursday, Jan 15 @7:30pm

Sign Ups:

- PIAC WG Sign-up for 2025-2026: All current PIAC and parent/caregivers of the TDSB and

community members can register their interest in joining specific Working Groups using the PIAC WG Sign-up Google Form ([2025-26 Working Group Sign-up Form](#)). One must re-register every fall for continuing or new WGs.

- PIAC Whatsapp group chats: email andrew.waters.piac@gmail.com for access.

PIAC Membership WG Meeting – December 2, 2025 at 7:30pm via Zoom

Present (9): Andrew Waters, Emily Abrahams, Katrina Matheson, Crystal Stewart, Mercy Charles, Moosa Anwar Alloo, Nicole Di Wu, Prasanna Jagannathan, Sarah Ali and Latha John (staff); Regrets (0): N/A; Absent (0): N/A

Minutes

1) PIAC Ward Elections

- Received feedback by email and from the meeting:
 - That not all candidate biographies have been posted.
 - No confirmation process for voters to know if they registered beyond receiving an electronic ballot from Election Buddy.
 - Full election results should be made public.
- Chief Returning Officers took the feedback
- There will be another election period in January/February 2026 for 3 Wards (6, 8, and 20) when terms end and there will be two vacancies.
- There are 5 Wards (1, 4, 7, 10 and 14) with one vacancy. At the next Membership WG in January a recommendation will be determined to fill those vacancies which will be brought to the PIAC meeting in January.

2) Concerns with Conduct in the PIAC Peer-2-Peer Support

- Members are reminded to keep discussions high-level and respectful.

PIAC Membership WG Meeting – December 12, 2025 at 7:30pm via Zoom

Present (7): Andrew Waters, Emily Abrahams, Katrina Matheson, Mercy Charles, Prasanna Jagannathan, Aaron Kucharczuk, and Anshu Grover; Regrets (0): N/A; Absent (0): N/A

Minutes

1) Appoint Rahel Gettu as the Community Representative for MOTiVAtE

- Rahel Gettu presented what MOTiVAtE Group is and took questions from Membership WG members
 - Mothers on Initiative the Vote and Equality (MOTiVAtE) is a transformative, two-year community-building project aimed at engaging immigrant women to the democratic processes by introducing them to decision-making and policy development.
 - The project focuses on empowering immigrant mothers to actively engage with the TDSB by:
 - Identifying and removing barriers that prevent immigrant women from influencing decision-making at the TDSB.
 - Strengthening democratic engagement by equipping immigrant mothers with the tools to work collaboratively with the TDSB.
 - The program received 155 registrations from immigrant mothers who aimed to strengthen their advocacy skills and support their children's education. Out of this group, 80 participants completed the full program and have become changemakers in their communities.
- By consensus Membership WG members agree to advance a recommendation to Appoint Rahel Gettu as the Community Representative for MOTiVAtE.

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- 2) **MOtiVAtE Recommendation: Information Distribution to All Families at the Time of Enrollment**
 - Rahel Gettu presented a draft of the report and recommendation, and took questions/comments.
 - By consensus Membership WG members agree to advance the recommendation.

Chief Returning Officer Report for PIAC Parent Ward Representative Elections for Wards 2, 3, 11, 13, 16, 18, 19, 21 and 22

- Based on feedback from voters, candidates, staff, PIAC members, and the Supervisor of the TDSB made the following decisions as communicated in an email sent December 3 to all candidates and voters:

Subject: Update on PIAC election process

Good morning,

You are receiving this email because you registered as either a voter or a candidate in one of the upcoming Parent Involvement Advisory Committee (PIAC) elections.

We have been informed that some of the candidate biographies that were submitted by the November 28 deadline were not posted on the election page in time for the voting period that commenced on December 1.

We have also received feedback that the 24-hour timeline to submit biographies was not sufficient for many candidates.

Remedy actions:

We have consulted with TDSB staff and PIAC Co-Chairs, and to address these concerns while maintaining the integrity of the election process, we are taking the following actions:

- Extension of voting period: We will be extending the voting period to conclude on Friday, December 12 at 11:45 p.m. However, please be aware that the voting system (Election Buddy) is set up to automatically close the election early if all registered voters have cast their ballots before the scheduled end date.

- Extension of biography submission deadline: We will accept biographies from any candidates who have not yet submitted them until Friday, December 5 at 12 p.m. By Monday, December 8 at 12 p.m., all submitted biographies (as well as those previously submitted but not yet posted) will be made public on the PIAC website.

Considerations and limitations:

Please note that there will be no option to change or remove votes already cast.

As well, Election Buddy will not allow new biographies to be posted in the voting system, so we encourage all voters to review the PIAC website for candidate information.

We are committed to supporting TDSB staff in facilitating a fair and equitable election process across all wards, and we appreciate your patience and engagement. If you have any questions, please contact Latha John at latha.john@tdsb.on.ca

Sincerely,

Andrew Waters and Emily Abrahams, Chief Returning Officers

- Chief Returning Officers reviewed the election results on Monday, December 15.
- Notice was sent to all candidates with the unofficial election results on Tuesday, December 16 prior to announcing the official results at the PIAC general meeting.
- Ward 18 had a tie for the second PIAC Co-representative and therefore the two candidates that tied were invited to attend the drawing of lots on Tuesday, December 16 to determine the winner.
- Full election results are available in Appendix 2: Election Results.

RECOMMENDATIONS

1. Based on the election results for Parent Ward Representatives, Chief Returning Officers recommend the following candidates be seated as Parent Ward Representatives for a two-year term ending December 2027:
 - a. Noel Morgan and Uthman Quick for Ward 2;
 - b. Maira Riaz and Rehab Aly 9 for Ward 3;
 - c. Reem Al Jabi 12 and Hilla Gutman for Ward 11;
 - d. Majda Eltayan and Colleen Harper for 13;
 - e. Mercedes Lee 29 and Marycarmen Lara Villanueva for Ward 16;
 - f. Olivia Hetherman and Marissa Hill for Ward 18;
 - g. Moosa Alloo and Chantal Gayle for Ward 19;
 - h. Sundus Meer and Neerajah Ponnampalam for Ward 21; and
 - i. Vimuththan Nantheeswarar and Jennifer Sparks for Ward 22.
2. Appoint Rahel Gettu as the Community Representative for MOTiVAtE, the PIAC approved Community Group (June 2025 to June 2027) to a term ending June 2027.,

QUESTION(S)

- None

NEXT STEPS & ACTION ITEMS

- Review elections that just occurred for improvement to election procedures for next set of elections

APPENDICES

Appendix 1 – PIAC Membership 2025-2026 (November 18, 2025)

Ward/ Position	PIAC Member	Term End Date	Email
Co-Chair	Sarah Ali	1 st Meeting Fall 2026	PIAC.Chamber@tdsb.on.ca
	Katrina Matheson	1 st Meeting Fall 2027	
Treasurer	Mercy Charles	1 st Meeting Fall 2026	
Secretary	Andrew Waters	1 st Meeting Fall 2026	andrew.waters.piac@gmail.com
Officer At-large	Prasanna Jagannathan	1 st Meeting Fall 2026	
1	Nabil Hadbun	November 2026	PIAC.Ward01@tdsb.on.ca
2			
3			
4	Tamasha Grant	November 2026	PIAC.Ward04@tdsb.on.ca
5	Carly Cohen	April 2027	PIAC.Ward05@tdsb.on.ca
	Aaron Kucharczuk	April 2027	
6	Crystal Stewart	November 2025	PIAC.Ward06@tdsb.on.ca
7	Emily Abrahams	January 2027	PIAC.Ward07@tdsb.on.ca
8	Kaydeen Bankasingh	February 2026	PIAC.Ward08@tdsb.on.ca

	Anshu Grover	February 2026	
9	Frida (Gili) Zemer	March 2027	PIAC.Ward09@tdsb.on.ca
	Sarah Brager	March 2027	
10	Mark Unger	March 2027	PIAC.Ward10@tdsb.on.ca
11			
12	Susan Lee	October 2026	PIAC.Ward12@tdsb.on.ca
	Nicole Di Wu	October 2026	
13			
14	Mohammad Saleem Khan	November 2026	PIAC.Ward14@tdsb.on.ca
15	Kristen Boyd	October 2027	PIAC.Ward15@tdsb.on.ca
	Farheen Mahmood	October 2027	
16			
17	Tanya Ono	February 2027	PIAC.Ward17@tdsb.on.ca
	Thanuja Sankar	February 2027	
18			
19	Moosa Anwar Alloo	December 2025	PIAC.Ward19@tdsb.on.ca
20	Christopher Levien	January 2026	PIAC.Ward20@tdsb.on.ca
21			
22			

Appendix 2 – Election Results

Ward	Candidates Elected; # of votes (% of total votes)	# of Candidates	Total Votes Cast
2	Noel Morgan and Uthman Quick	5	14
3	Maira Riaz and Rehab Aly	7	34
11	Reem Al Jabi and Hilla Gutman	7	48
13	Majda Eltayan and Colleen Harper	4	14
16	Mercedes Lee and Marycarmen Lara Villanueva	18	144
18	Olivia Hetherman and Marissa Hill	6	18
19	Moosa Alloo and Chantal Gayle	7	26
21	Sundus Meer and Neerajah Ponnampalam	11	30
22	Vimuththan Nantheeswarar and Jennifer Sparks	11	30